

Rekrutierung von internationalen Pflegefachkräften

Pflegefachkräfte aus dem Ausland

December 2025

Application General Guidelines for Sri Lankan Qualified Nurses in private and state Healthcare Sector – Job Order for Interpers GmbH.

Eligibility: A minimum of Diploma in a private hospital or NTS or university in Sri Lanka (3+ years) or BScN with minimum of 2 years work experience. Some employers shall consider one (01) years' work experience and registered with Private Health Services Regulation Council of Sri Lanka (PHSRC) or Sri Lanka Nursing Council.

Applicants must be 35 years and below (Male / Female). We will consider 35-45 age group on case to case basis for caregiver posts at Elders Homes.

Salary: Base gross salary before recognition is Euro 2,900 per month and after recognition Euro 3,500+ this is excluding accommodation, working extra hours will be paid additionally. Deduction of taxes shall apply.

Job Description: Assistant Nurse in an elders care institution. Deployment to Hospitals shall be considered after a minimum period of 3 years with adaptation and work experience.

German Language: Candidates shall complete the A1 & A2 - B1& B2 German language course and exam conducted online / physically by us with Goethe examination which is recognised for visa purpose The minimum requirement for recognition is the B2 level exam to be completed in Sri Lanka. Preferably B2 exams to be completed before migrating.

Online Language course

A1 & A2 (3 months Online)

B1 (2 months online)

B2 (2 months) Physical classes

B2 exam: at Goethe Colombo

Total cost for the German Language Course LKR 100,000

Total Course fee will be reimbursed upon employment in Germany up to euro 500.

Registration Fee LKR100,000. This is refunded once in employment,



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Employment offer letter

Once the application letter is approved by the employer or the agency will issue the confirmation letter for the processing of the contract and to commence the language course. The recognition process shall commence at A2 level.

Employment contract

The contract shall be for a minimum of 36 moths and it is expected that the candidate shall not default the contract within the first 12 months failing which a penalty clause shall apply.

A training program for 3-6 months shall be conducted by the employer in Germany with paid salary. The full recognition shall be within 24 months at which you are free to apply for career advancement.

Family reunification.

Candidates are allowed to apply for family visa only for the spouse and children under age of 16 years.

Employer

Traveling expenses for the candidate shall be paid by the employer, with work visa. The Sri Lanka Foreign Employment Bureau fees to be paid by the candidate.

A fee of LKR 400,00 shall be paid by the candidate for the agency fee registered with the Foreign Employment Bureau.

Processing of job applications in Germany, Job placement according to selected candidates, employment contracts, visa processing, welfare and accommodation allocation will be covered by the fee.

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Further information on our website www.slgforum.org