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Sri Lanka Foreign Employment Agency

No. 12

Narahenpita Road

Nawala

Sri Lanka

Letter of Intent

Dear Sir/Madam,

we spoke with Sir Ramon Hansmeyer, he is well committed with Mr. Suneth Wijesinghe, about your proposal to offer Sri Lankans registered nurses for a nursing jobs in Germany.

Germany, the heart of Europe, need in the next 10 years more as 300.000 nurses. Our company "Institute-Healthcare" offer over five years the operating area "[care4germany](http://www.care4germany.de)" in which we support hospitals and seniorhomes with international medical staff.

We are pleased to confirm our desire to collaborate with and your partners in a project to recruit registered nurses and other skilled workers from Sri Lanka to Germany.

Hereby we confirm that we will be offering the following terms and conditions to any registered nurse you will be sourcing:

Basic requirements:

- Maximum age 39 years old
- Minimum 2 years work experience
- Government registered nurse or comparable

Our assurances / commitment:

- Letter to any candidate assuring them employment in Germany as registered nurse
- Inclusion in the adaptation course program as assistant nurse after passing the B1 exam
- Full reimbursement of language course fees, exam fees and travel expenses once B1 diploma is obtained
- Continuous training up to B2
- Salary of no less than 2,200€ gross while doing the adaptation course as nurse assistant
- After full recognition as registered nurse under German law, salary of no less than 3.500€ gross
- Full onboarding and assistance of candidates after obtaining the B1 diploma and start of adaptation course
- Payment of a industry standard recruitment fee (to be negotiated)

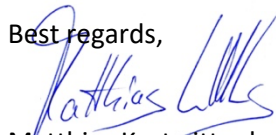
We will also handle the visa and onboarding process from the German side, i.e., any action required to be taken with German Authorities in Germany, whereas we understand that your side will ensure we receive all the documents we need in the right format and with the right translations and authentications from the Sri Lankan side, handle visa processing with the German Embassy in Colombo, and ensure that the candidates have obtained the official B1 diploma in Sri Lanka at least 10 weeks before the start date in Germany.

We also assure you that the candidates will be onboarded and taken care of professionally in Germany. In order for the hospitals, clinics and senior homes to be able to plan ahead with the necessary diligence and prudence, we need to be reliably confident that the candidates will be able to pass the language exam. Therefore, all candidates need to be enrolled with our joint training partner "speakt2", and must be able and assured to fulfil the course requirements.

Another option for taking up work in other professions is relatively new. We call this procedure an opportunity map ("[Chancenkarte](#)"). Here, candidates only need very limited knowledge of German. If you are interested, we'll work with our partners to create further opportunities and assurances.

We hope that these conditions are amenable and that we can soon discuss the next steps of a future collaboration. We are looking forward to a prosperous long-term collaboration!

Best regards,



Matthias Kortwittenborg

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