

Batch 2 April 2026

Application General Guidelines for Sri Lankan Qualified Nurses in private and state Healthcare Sector

This Process is FREE

Your Opportunity

Germany urgently needs qualified nurses.

We offer you a **safe, legal, and fully supported pathway** to build your career in Germany.

Who Can Apply?

- * Qualified nurses (Diploma or BSc)
- * Students in final year
- * Motivation to work abroad
- * Willingness to learn German language

What We Provide

German Language Training

- * Training up to **B2 level with a structured Syllabus and App**
- * Preparation for **telc exams (B1/B2 Pflege)**

Nursing Training (German Standards)

- * Medical terminology
- * Hospital communication
- * Patient care according to German standard

Full Documentation Support

- * Certificate verification
- * Recognition process for Germany
- * Visa support

- info@slgforum.org
- +49 1520 389 2969
- <https://www.slgforum.org/faq>

Onboarding

➔ **Your Pathway to Germany**

1. Registration & Interview
2. Start German course (A1 → B2)
3. Job contract at B1 level
4. Complete B2 + nursing training
5. Visa & travel to Germany
6. Start working in a hospital

What You Get

- * Legal employment in Germany
- * Monthly salary (according to German standards)
- * Safe and ethical recruitment (no illegal practices)
- * Support after arrival (housing, authorities, integration)
- * Assistance with family reunification

Why Choose Us?

- * Cooperation with **Sri Lankan government (SLFEA)**
- * Training with **German teachers**
- * Proven experience (45+ nurses successfully placed)
- * Ongoing support in Germany

♥ **Our Promise**

We support you **from Sri Lanka to Germany — step by step**

Your success and safety are our priority.

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Application Terms and Conditions

Eligibility: A minimum of Diploma in a private hospital or Government Nursing (NTS) or university in Sri Lanka (3+ years) or BScN with minimum of 2 years work experience. Some employers shall consider one (01) year work experience and registered with Private Health Services Regulation Council of Sri Lanka (PHSRC) or Sri Lanka Nursing Council.

Nursing Students: To apply for language course and migrate with 1 year work experience

Applicants must be 40 years and below (Male / Female) . We will consider 41-44 age group on case to case basis,

Salary: Base gross salary before recognition is Euro 2,900 per month and after recognition Euro 3,500+ this is excluding accommodation, working extra hours will be paid additionally. Deduction of taxes shall apply.

Job Description: Assistant Nurse in an elders care institution. Deployment to Hospitals shall be considered after a minimum period of 3 years with adaptation and work experience.

1. RECRUITMENT

The Person or persons recruited shall be for the employment recruited as per demand letter and shall be designated as stated in the letter of demand,

2. DURATION OF THE CONTRACT

The duration of the contract initially shall be for a period of Three years and renewable by mutual agreement.

3. AIR PASSAGE

Onward air ticket should be provided for all employees by the foreign principal.

4. WORKING HOURS

- A. Working hours per week will not be exceeding (40) hours. In case of overtime, compensation will be given in the form of free working days or additional payment - according to the German labor law
- B. Fully paid vacation period in Germany is 20 working days per year.

5. RESPONSIBILITIES OF THE EMPLOYER

- A. The salary / allowances shall be paid as stated in the letter of demand and are subject to labor union made contract frameworks like the TVÖD (tariff of publicly employed personnel)
- B. Food not provided

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- C. Accommodation is not provided. Facilitation to a shared accommodation is available.
- D. Medical and insurance will be provided as per German labour law.
- E. Overtime shall be paid for off duty hours and off duty days.
- F. Overtime rate per hour.

Employment offer letter

Once the application letter is approved by the employer or the agency will issue the confirmation letter for the processing of the contract and to commence the language course. The recognition process shall commence at A2 level.

Employment contract

The contract shall be for a minimum of 36 months and it is expected that the candidate shall not default the contract within the first 12 months failing which a penalty clause shall apply.

A training program for 3-6 months shall be conducted by the employer in Germany with paid salary. The full recognition shall be within 24 months at which you are free to apply for career advancement

6. RESPONSIBILITIES OF THE LOCAL AGENT

The local agent shall select suitable candidates according to the foreign principal's requirements and submit the relevant documents to foreign principal.

The local agent shall undertake to ensure that all candidates will be for the employment mention in the agreement and shall be guaranteed for a period of 90 days from the date of departure 90 days period considered as probation period.

7. German Language : Candidates shall complete the A1 & A2 – B1& B2 German language course and exam conducted online / physically by us with Goethe examination which is recognised for visa purpose. The minimum requirement for recognition is the B2 level exam to be completed in Sri Lanka. Preferably B2 exams to be completed before migrating.

Online Language course online

A1 & A2 (4 months Online)

B1 (3 months online)

B2 (3 months) Physical classes

The foreign principal shall pay the sum of Euro 500 for selected employee as processing and administrative fees payable upon employment in Germany. This is to reimburse candidates for the language training, translation, exam fees cost advanced by candidates.

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8. ANNUAL LEAVE

The employee or employees shall be entitled to 30 days paid leave on completion of 12 months period.

9. IN THE CASE OF DEATH

In the case of the death of a Nurses during the period, the Implementing Organization shall agree to dispatch the remains of the deceased to Sri Lanka along with the personal effects and savings of the Nurses according to German law. These costs are not covered by employers in Germany. An optional private insurance to be made by nurses can cover these costs.

10. COMPENSATION

The foreign principal shall ensure that the personal and accident insurance for the employee or employees to be provided for work and connected illness Injuries or death will be in accordance with the pertinent laws of the host country.

11. OTHER TERMS AND CONDITIONS

All the terms and condition of employment shall be covered by the prevailing laws of the country.

Family reunification.

Candidates are allowed to apply for family visa only for the spouse and children under age of 16 years.

Payment and Deposit

Refundable deposit of LKR 100,000

Translation and Documentatio LKR 45,000

This is refundable once in employment in Germany.

Payment to

**27 Th Lane Business Hub Pvt Ltd
Hatton National Bank- Mirihana Branch
204020142968**

Address: 20D, Guildford Crescent, Colombo 7

Email: info@slgforum.org

Contact Uli 0760901261

Suneth Wijesinghe

Recruiter

Raiffeisenstraße 25, 39112 Magdeburg

Deutschland.

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Uniform Photo

Deployment of Qualified Nurses to Germany Recognition Process Document Check List

Name as in the Passport :	
Candidate Nr :	SLNC Reg Number
Date of Joining	
YES	NO
Remarks	

Documents Embassy Certified)

Diploma or BSc Certificate (If Both DIP BSc)	
• Registration certificate (Both Sides)	
• Transcript with Hours and Course Details (All pages) DIP / BSc	
• Passport biodata page (Valid for 3 years)	

Documents with Notary certified

• Birth certificate in English	
(Original in Sinhala to be attached)	
• Marriage Certificate in English	M S
(Original in Sinhala to be attached)	
• Service letter from the hospitals employed.	
(Un interrupted Service) in English	
• Work Experience Letter form all departments	

Document issued by Candidate

• CV signed with Nursing uniform photo	
• POA (Power of Attorney) signed	
(in the format issued by Interpers Germany)	
• Passport size Color photo	
• Police Clearance Certificate (PCC)	
• Good Standing of Registration as a nurse issued by SLNC	
Notes:	
Office use only	
German Embassy Endorsement	YES / NO
Recommendation : Process	Interview
	Appointment letter
Visa application process	
Dropbox Uploaded by SLG	Checked by SLG Signature

ANTRAGSSTELLER **POWER OF ATTORNEY (VOLLMACHT)**

Name and Surname (Vor und Nachname) _____

Address (Straße, Nr.) _____

Zip Code, City (PLZ, Ort) _____

Phone (Telefon): _____ **E-Mail** _____

The aforementioned applicant hereby authorizes Suneth Wijesinghe for (Hiermit bevollmächtigt der vorgenannte Antragssteller die Suneth Wijesinghe für):

- The implementation of the professional recognition procedure (die Durchführung des Berufsamerkennungsverfahrens)
- Application for entry and residence permit (die Antragstellung für die Einreise und Aufenthaltserlaubnis)
- The submission of the declarations mentioned in the application form (die Abgabe der im Antragbeiliegenden Antwortvordruck genannten Erklärungen)
- Receiving and replying to letters from the responsible office (die Entgegennahme von Schreiben

des zuständigen Amtes).

The costs for and the examination of the submitted documents are taken over by the applicant, Suneth Wijesinghe is not liable for damages resulting from missing or incomplete documents. (Die Kosten und die Prüfung der eingereichten Unterlagen werden vom Antragsteller übernommen, Suneth Wijesinghe haftet nicht für Schäden die aus fehlerhaften oder unvollständigen Unterlagen entstehen.)

I give my consent that my data may be used in accordance with the data protection declaration (DSGVO) on the SLG Forum Ich erteile meine Einwilligung, dass meine Daten gemäß der Datenschutzerklärung (DSGVO) der SLG Foru

Place, Date (Ort, Datum): _____ **Signature** (Unterschrift): _____

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